

Retiree Fringe Benefits

Article 35.3: Retirees shall remain eligible for fringe benefits as follows:

Life insurance: Term policy that is valued at \$2000 when retiree turns 70. You should have received instructions on this policy at the time of your retirement.

Medical benefits: Benefits are available at the following websites;

<https://wmich.edu/hr/health-retirees>

<https://wmich.edu/sites/default/files/attachments/u657/2020/hr-benefits-oe-guide-retiree-aaup-nonbargaining-exempt-nonexempt-2020.pdf>

See page three of this summary for discussion of access to Sindecuse services and Unified Clinics.

<https://wmich.edu/hr/health-staff-ppo>

Other fringe benefits. Retirees are eligible for all fringe benefits as specified in Article 36, Other Fringe Benefits, of the Agreement **to the extent possible. Note that this means WMU may review and modify these benefits periodically.**

Benefits available to Retirees only include:

Permanent university ID and use of the library

University email (which is deleted upon retiree's death);

Parking Sticker **this benefit has been reduced to one hang tag or one parking sticker.**

Surviving spouses/partners are not eligible for parking stickers.

Bookstore Discount: 10% with valid Bronco Card.

Retirees and their spouses or surviving spouses/partners

Student Recreation Center membership is free with annual activation at the Center.

West Hills Athletic Club Membership options are may be found at:

https://www.westhillsathletic.com/sites/default/files/images/EmployeeBenefits2017_revised4.pdf

Surviving Spouses should call Heather Davidson at 387-0410 for current rates.

For questions about other benefits, contact Pam Rooney at warf@warfwmu.org