



“Before we had a faculty union, the administration commonly did what they wanted on matters of key importance to the faculty (e.g., salary, class load, shared governance) with little or no faculty involvement. Decisions on these matters were often arbitrary and capricious. The WMU-AAUP helps ensure transparency and accountability on these matters.” Dr. Philip Micklin, College of Arts and Sciences, Geography department faculty member, 1966-1967 and 1970-1999.

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