



“**B**efore we had a faculty union, salary increases were small and infrequent. After 17 months of negotiating the first WMU-AAUP contract, the team was successful in bargaining for more than a 13% increase in salary, a meaningful role in governance protections and a united faculty. We were not worn down as some had expected. We did not give up as some had hoped.” Lynwood Bartley, College of Arts and Sciences, School of Communication faculty member, 1963-2000.

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