



"**B**efore we had a faculty union, we enjoyed collegial governance but in the mid 70's that morphed into administrative bullying. The faculty responded by endorsing collective bargaining. Strong faculty backing for the union resulted in many positive gains for the membership especially in the vital areas of departmental governance, grievance procedures, and work of the unit. Today's corporate minded administrators and antagonistic governing boards, make a strong union and faculty support more critical than ever. Dr. Charles V. Spaniolo, Professor, University Counseling Center, 1965-1999."

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