

Minutes of the January 16, 2020 Meeting of the WARF Steering Committee

Barbara Havira called the meeting to order. Those in attendance were Phil Caruso, Barbara Havira, Emily Hoffman, Peter, Krawutschke, Bill McCarty, Phil Micklin and Pam Rooney.

Election of Officers: Micklin announced that McCarty and Hoffman had agreed to serve for one year and had those present introduce themselves. He commented that this was a year in which the WMU-AAUP is to negotiate a new contract. After brief discussion, McCarty agreed to serve as President of the Steering Committee and Emily Hoffman agreed to serve as Vice President. Krawutschke agreed to continue as Treasurer and Caruso volunteered to take on the minutes of the meetings. John Nielsen was also a member of the steering committee but would be absent some of time as he spent the winter months in another state. Rooney indicated that she would serve as Information Officer and both Havira and Micklin said they would be available for any help the officers needed and most likely attend the meetings.

Agenda: Havira had prepared an agenda. The agenda was approved as distributed.

Minutes of the December 12, 2019 Meeting: Rooney had distributed the minutes of the December 12 meeting prior to the meeting. The minutes were approved as distributed. Rooney added that once the minutes had been approved, they should be given to Lori Maguire for posting on the WARF website (WARFWMU.ORG). She keeps wonderful records for WARF.

Treasurer's Report: Krawutschke distributed the treasurer's cumulative report for the 2005 through December of 2019. Over the life of WARF, WARF had accumulated \$8,613.43. The revenue from the dues of \$10 ranged from \$1,790 to \$3,850.90 with the dues income for 2019 of \$2,445. The expenses for the year 2019 totaled \$4,459. The treasurer's report was accepted as distributed.

Communication with Members: Communication with members is primarily done via the website. We need to be sure that new information is continually added to our website. Retirees who are members but do not use the internet are sent paper copies of our communications. Maguire takes care of this for us. It was mentioned that retirees need to be reminded (or informed) that they may use the Student Recreation Center. After discussion, it was agreed that we should renew our contract with the website manager. The fee for this is \$323 for three years.

2020 Negotiation Team: The negotiating team for the new WMU-AAUP contract has been announced. The members are: Robert White (Chief, Fine Arts), Mike Miller (Education), Regina Mitchell (Education), Andrew Hennlich (Fine Arts) and Glenda Rawls (Education). Discussion ensued as to how we can keep track of what is being discussed at the negotiating table. It was pointed out that negotiating strategies may make this difficult. It was suggested that the WARF steering committee should meet with the team. McCarty and Hoffman were to contact Carol Weideman, President of the WMU-AAUP, to see if something could be scheduled.

Freedom of Information Request: Progress is being made on the Freedom of Information request on the cost of medical care. The WMU-AAUP staff has obtained a recommendation of an attorney familiar with the process who will help.

Submitted by Phil Caruso